

# Minutes from the General Assembly

## on 26 April 2023

The General Assembly was held in the AIS large Gym, starting at 19:00

Participants: 17 parents

From the Board:

Niclas Kvernrød, Vibe Bregendahl Noordeloos, Arun Prabhu, Kim Christensen, Inneke Padilla Wolthoorn, Marie Kongskov, Lone Eibye Mikkelsen, Sonny Hansen and Peter Fazekas

From the Staff:

Chris Hanna, Charlotte Jessen, Margaret Kristensen, Kathryn Templeman, Megan Behnke, Nicola Woodwine, Emilie Zelander and Marianne Wehen.

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Chairman, Niclas Kvernrød began the meeting by welcoming the parents. The current board members, staff and all the parents presented themselves.

### 1. Election of the General Assembly Chairperson

Lars Hansen was elected.

Lars declared the General Assembly was convened according to the regulations and that the meeting invitation was sent out on time.

Marianne Wehen was appointed as the minute taker. Megan Behnke and Margaret Kristensen were appointed vote counters.

### 2. Report from the Board including Parent Survey results.

Niclas Kvernrød presented the Report from the Board 2022.

AIS Strategy House (Program, Images, Financials), Vision and Mission, Key Success Factors, Key Priorities for AIS, One Campus project, Board Focus areas for 2023.

Questions about the teaching of the Danish language at AIS were discussed.

Vibe B Noordeloos presented the Parent Survey results (EY and PYP4-MYP5 surveys).

EY overall has very high satisfaction rates. Small changes with the overall satisfaction for PYP4-MYP5

Discussion topics: survey may have been too long, more precise questions and shorter topics. The Report from the Board was approved and is attached.

### 3. Report from the Head of School

The Head of School, Chris Hanna presented the Director's Report for 2022.

The Report from the Head of School was approved and is attached.

### 4. Presentation of the accountant's audited annual result

Business Manager, Charlotte Jessen submitted the audited annual result 2022 including student members breakdown, current and budget. The annual result can be seen on AIS's website [www.ais-aarhus.dk](http://www.ais-aarhus.dk). The Annual Report was approved.

### 5. Presentation of the Approved Budget

Business Manager, Charlotte Jessen submitted the approved Budget.

Plans for the 2023-2024 school year include expansion of classes (PYP and MYP) building of new playground, investing in new roof, new furniture and tech equipment.

Budget 2023 approved.

## 6. One Campus, current facilities and playground

17 August 2023 "Roof Raising" ceremony was mentioned. The construction timeline is according to plan with projected opening of the facilities in August 2024.

## 7. Election of Board Members and Substitute Members

Board Members:

Candidates for election introduced themselves (Daniela Trifiletti, Laurent Prat and Arun Prabhu). Following the presentations by the candidates, Arun Prabhu and Laurent Prat were elected by acclamation for position 7A for a 2 year term (parent representative from PYP4-MYP5) and Daniela was elected by acclamation for position 7B for a 1 year term (parent representative from PYP1-MYP5)

Election of substitutes for all elected positions for a 1 year period:

- 1) Christina Tardez
- 2) Ibrahim Elsayed
- 3) Ellen-Marie Hook

Name:	Elected by:	Time Period:
Arun Prabhu	AIS Parents, PYP4-MYP5	2023-2025
Laurent Prat	AIS Parents, PYP4-MYP5	2023-2025
Daniela Trifiletti	AIS Parents, PYP1-MYP5	2023-2024
Sonny Hansen	AIS Parents, PYP4-MYP5	2022-2024
	<b>Appointed by:</b>	
Inneke Padilla Wolthoorn	Dansk Industri	2023-2027
Michael Winther	Aarhus University	2022-2026
Vibe B Noordeloos	International Community	2021-2025
Vacant	VIA University College	
Marie Kongskov	Aarhus Gymnasium / Tech	2022-2026
Niclas Kvernørød	Dansk Erhverv	2019-2023
Lone Eibye Mikkelsen	Erhverv Aarhus	2019-2023

## 8. Election of AIS's School Supervisor

According to AIS's Articles of Association, point 6 and the rules for Frie Grundskoler, parents must elect a supervisor, who ensures that AIS supplies its students with an education that lives up the standards of the Danish Folkeskole/Public School.

The Parent Council (PTA) suggests that Linda Jensen be re-elected as AIS's supervisor.

Linda Jensen was elected.

## 9. Additional submitted items No further items were submitted.

### Any Other Business

Niclas Kvernørød thanked Peter Fazekas and Kim Christensen for their service on the Board.

Meeting adjourned at 21:00

  
Chairperson of the General Assembly, Lars Hansen



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## REPORT FROM HEAD OF SCHOOL FOR 2022

Presented to AIS General Assembly on 26 April 2023



AIS's primary focus continued to be to maintain and further the development of the school's programme.

As the easing of the COVID restrictions took place, the school began to re-activate its well-established programme of events, assemblies and school-wide celebrations. Student enrolment was on the rise again and marketing efforts through social media were put in place, keeping in mind that the One Campus project would provide facilities for some 600 students. Concerted efforts continued to be made to meet the requirements as set by the International Baccalaureate (IB), the Danish private schools and the kindergarten laws. In the MYP5 eAssessment exams, AIS continued to be rated above average in most subject areas as compared to other IB schools. AIS was awarded the "Digital Badge for eAssessments" by the IB as the school moved towards more digitally minded assessment and teaching. Considering the age and condition of some of the buildings, the MYP buildings were torn down and replaced by four temporary classrooms in preparation for the One Campus building project. For the remaining facilities at the Dalgas campus, following a Work Environment inspection, AIS was given the green stamp of approval.

In the area of school finance, AIS is now in its sixth year in a row of having operated within the school's approved budget. The school continued to reduce its dependency on revenues in the form of sponsorships which have declined by approximately 80% over the past five years.

In regard to the upcoming inspection visit by the International Baccalaureate scheduled for 2025, the updating of programmes, policies, practices and curricula continued to take place regularly, all of which hone and strengthen the teaching and learning at AIS. Inspections from the Aarhus Kommune (Municipality) and the Undervisningsministeriet (Department of Education) in accordance with regulations regarding private kindergartens and private schools continued to result in very good evaluations. The results from the AIS Parent Survey reflected equally positive findings and provided further insight into areas to be strengthened.

The outlook for the future of AIS looked especially strong. The One Campus project of school expansion and modernization began in summer of 2022. This project would add two new facilities to the school, a middle school building and a separate Early Years facility, to be completed and ready for use as of August 2024. A Foundation "Ejendomsfonden AIS" was established for non-profit purposes to acquire, build, rebuild, own, operate and administer properties and facilities in Aarhus Municipality for use in and rental for international education and related activities. In summary, the efforts of all members of the school community along with the sponsoring organizations and the Municipality working together to make AIS the best school it could be also needs to be recognized as their efforts, hopes, initiatives and positive energy all contributed to making 2022 a very successful year.

**Charles C.(Chris) Hanna**  
Head of School

# Report from the Board

Annual report for calendar year 2022

General Assembly  
April 26, 2023  
By chair Niclas Kvernrød



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 DANISH HEALTH  
AUTHORITY

[corona | covid-19]

**Face masks  
must be worn**



coronasmitte.dk

sst.dk/en/English

***Corona was an issue in early  
2022 ...***

***Thank you for your endurance  
during the whole situation***

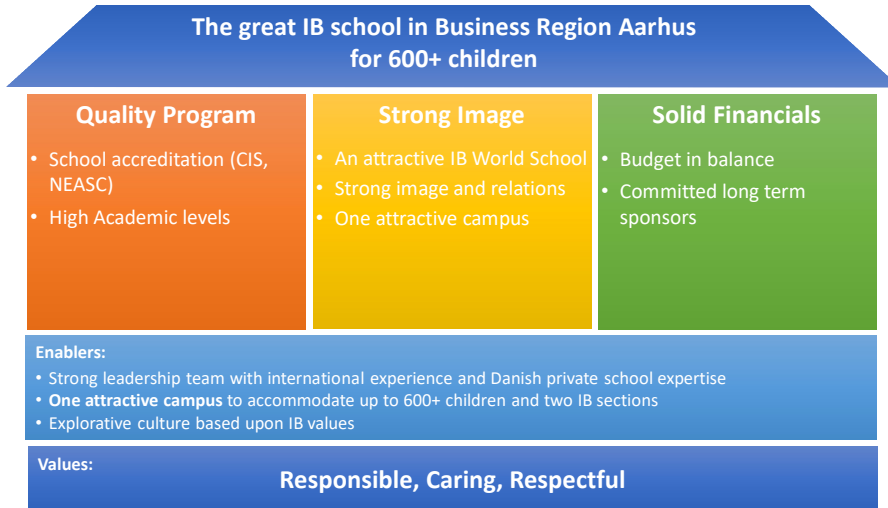
- Parents
- Staff
- Children

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## AIS Strategy House -> was revised during 2022



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## The AIS Vision and Mission

### Vision

Striving towards excellence in holistic education through commitment to student driven inquiry.

### Mission

To provide a high-quality international education which enables students to become socially and environmentally responsible citizens, enthusiastic inquirers and lifelong learners in a challenging and nurturing environment.



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## Key Success Factors

- Expatriates and international oriented parents in Business Region Aarhus see the school as **the attractive place** to send their child/children
- Children experience the school as a **great place** to learn and having a nurturing environment



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- The board has been working **very well together** during 2022.
- We have a **strong co-operation** with school management and key stakeholders.
- We wish to **especially** thank the AIS Building Foundation Board for the achievement of the One Campus finances.

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Objectives	Main activities to succeed	KPI's
<b>1 QUALITY PROGRAM</b> Ensure the right academic levels	<ul style="list-style-type: none"> <li>● Develop partnerships with Aarhus University and others to develop and extend learning in math, science, design (MYP) and co-curricular areas</li> <li>● Continue to develop the Danish language programme (native/non-native)</li> </ul>	<ul style="list-style-type: none"> <li>• Partnership established</li> </ul>
<b>2 STRONG IMAGE</b> Build the image of AIS	<ul style="list-style-type: none"> <li>● Establish and implement a marketing plan with key enablers</li> <li>● Repeat a <b>parent survey</b> to ensure focus of relevant areas</li> </ul>	<ul style="list-style-type: none"> <li>• Awareness</li> <li>• Satisfaction level</li> </ul>
<b>3 SOLID FINANCIALS</b> Ensure the base to enable growth	<ul style="list-style-type: none"> <li>● Define a funding strategy and implement in 2022</li> <li>● Student Enrolment; achieve no. of students according to budget 2022-2024</li> </ul>	<ul style="list-style-type: none"> <li>• Needed funds achieved</li> </ul>
<b>4 FOUNDATION</b> Systems; Facilities; IT	<ul style="list-style-type: none"> <li>● Achievement of <b>One Campus</b> project financials</li> <li>● Retain staff and grow staff welfare</li> </ul>	<ul style="list-style-type: none"> <li>• Establish foundation of project</li> </ul>

● : On target  
 ● : Partly on target  
 ● : Not on target or progress as expected

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## ONE CAMPUS went from an ambition to realisation

We are building a **modern & attractive** IB school with room for 600 students at Dalgas Avenue 12

... and we are soon to **merge** the two Campuses – Bushøjvænget, Højbjerg and Dalgas Avenue to one



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One Campus ... estimated timeline first phase 2022-2024

**Mission accomplished to get  
130+ million DKK ...  
Building process was initiated  
late June 2022 ... just after last  
school day**

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## AIS Strategy House 2023-2026

### The Attractive IB World School

#### Quality Programme

- Developing IB curriculum and programme and exploring school accreditation
- Maintaining high standards of student achievement
- Supporting student well-being, socially, emotionally and academically

#### Talented Staff

- Attracting and growing talent
- Supportive workplace with opportunities for growth

#### Strong Image

- Key player and visibility in the fibre of Aarhus
- Recognised as one of the best international schools in Denmark

#### Solid Foundation

- One Campus with an attractive environment both outside and inside
- Balanced growth and well managed financials – a budget in balance and the right resources
- Leadership team with international experience and Danish private school expertise

Values:

**Responsible, Caring, Respectful**

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## Three of the board focus areas 2023

- **Manage transition period towards One Campus**
  - Invest in staff, students and learnings spaces
- **Continue to strengthen the academic programme**
  - Prepare for IB evaluation 2025
- **Strengthen image of the AIS brand**
  - Continue and evolve communication on social media

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