

MINUTES OF BOARD MEETING

Meeting date	Thursday Sept 5 th , 2024 (17.30-20.00)
Participants from the Board	Niclas Kvernørød, Vibe Noordeloos, Lone Eibye Mikkelsen, Sonny Hansen, Arun Prabhu, Inneke Padilla Wolthoorn, Marie Kongskov, Michael Winther, Shaun Hayes and Laurent Prat
Other Participants	Jonathan Cummins, Nicola Woodvine, Charlotte Jessen and Robert McCluskey
Regrets	Jannie Moon Lindskov

Minutes	<ol style="list-style-type: none"> 1. Attendance and approval of agenda and minutes: Attendance was taken. The agenda for today's meeting was approved. The Minutes of the previous board meeting held on 13 June 2024 were approved and signed. 2. Report from Head of School by Robert: Good start to the school year, and though there were and are some outstanding issues with the new buildings, everybody has done a great job to make sure the students are affected by this as little as possible. Robert greets students and parents at the main entrance every morning and feels that this strengthens relations between the school and parents/students. A meeting structure has been set up not only in the Leadership Team but also between HoS and TR and AMR. All members of staff will be invited for brief, individual coffee talks. The growth of the school does put some strain on parts of the organisation. Last year at the same time of year there were 72 people on a permanent contract, whereas currently there are 97, which reflects an increase in the number of classes from 15 to 20. Other focal areas are and will continue to be renovation of older school buildings, school finances, and so on. 3. Status of Finances by Charlotte: The number of students as of September 5 will be 390 in the school and there are 63 students in EY. The growth has mainly been in MYP. We should look into promoting the kindergarten. There was a request to find out how long students are staying. <ul style="list-style-type: none"> - Approval of GDPR policy (pre-read): The policy needs more work to become a broader general policy. Approval will be on the agenda for the next board meeting. 4. Discussion and decision: New playground area (pre-read): Being open to the public seems to work in other places and it would be good for the area and for publicity. AIS has several playground areas that are open to the public out of hours, but a majority was in favour of keeping the kindergarten playgrounds closed, mainly for safety reasons. It was decided to reevaluate this in six months' time.
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5. Discussion and recommendation to leadership: Drop-off and Collection policy. How to handle students and parents who (often) arrive late to pick up their children? (pre-read):
A majority on the board was against a policy involving a fine. Studies show that fines will be misused. After 2-3 instances of being late and after communication with the parents, the school may reserve the right to enrol a student into ASA. This also out of consideration to the other ASA children.
6. Discussion and recommendation: School policy on Danish final exams:
We will have Tobias/Kathryn come to a board meeting to clarify how the students are evaluated with regards to moving a level up or sitting the exams.
7. Review of opening ceremony by Charlotte (discussion).
The feedback from the opening ceremony has been very good. For the internal opening we could have had a small programme for the parents.
8. Timing of Strategy Workshop October 24
It was decided to move the meeting to November 13 in the afternoon.
9. Any other business:
Niclas explained the situation regarding the renovation of the old buildings. We will need to invest an initial amount of 250-400.000 to complete a more detailed estimate of the renovation project itself. The board agrees that this is very important.

The meeting adjourned at 20.15

Niclas Kvernød

Lone Eibye Mikkelsen

Sonny Hansen

Vibe Noordeloos

Laurent Prat

Inneke Padilla Wolthoorn

Arun Prabhu

Michael Winther

Marie Kongskov

Shaun Hayes

Robert McCluskey