

MINUTES OF BOARD MEETING

Meeting date	Thursday Jan 23 rd , 2025 (17.30-20.00)
Participants from the Board	Niclas Kvernørød, Vibe Noordeloos, Lone Eibye Mikkelsen, Sonny Hansen, Marie Kongskov, Michael Winther, Shaun Hayes and Laurent Prat
Other Participants	Jonathan Cummins, Nicola Woodvine, Charlotte Jessen, Robert McCluskey and Kathryn Templeman
Regrets	Jannie Moon Lindskov, Inneke Padilla Wolthoorn and Arun Prabhu

Minutes	<ol style="list-style-type: none"> Attendance and approval of agenda and minutes: Attendance was taken. The agenda for today's meeting was approved. Minutes were taken by Charlotte. Report from Head of School by Robert: Robert mentioned the evacuation of the school that had taken place on Wednesday when the fire alarms went off. Fortunately all procedures worked well, and the school is looking into what exactly triggered the alarm. A successful meeting on staff well-being has been held in the Kindergarten, and results will be displayed in the staff area, making it clear to everyone what will be worked on. Robert also mentioned recent meetings in the Work Environment Committee and Staff Council, and not least the PTA meeting. Our current Chair has announced that she will step down after the end of the school year. We will now launch a joint campaign to recruit people for the PTA and, of course, to find a new Chair. The school has had visits by various external parties in January, e.g. from a local politician, Viborg International School and others. In February we will host a meeting with yet another Friskole who are keen to hear about our programmes. At Early Years we will be hosting a multi-school workshop on "Responsive Practices in Early Years Education," led by Anne van Dam, who is an international educator and expert on early years in an IB context. Participants include staff from our school, as well as from the International Schools in Billund and Hellerup respectively. The MYP continues to thrive in our new environment. Several classes have started cooking units as part of Design Technology in the new food tech room and we have now held several big successful events in the atrium area. The committees for the IB evaluation self-study process are progressing well and we are carefully collecting all the feedback on our IB programmes that are coming in from the Board, leadership, teachers, parents, and students to complete our self-study forms in June. Status of Finances by Charlotte:
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Admission numbers are increasing slightly during the next couple of months. In kindergarten the numbers are above the estimated average.
The forecast for 2024 shows a result close to the budgeted result.

4. Status of Renovation Project by Niclas and Robert (orientation) – incl. financing: Ejendomsfonden AIS will be supporting us with the project fundraising and they will fund the help of Lars Hansen to lead the project during the initial project period. Søren Haunstrup has been chosen as our building consultant. The renovation is expected to begin during the summer 2025.
5. Board governance – follow-up on feedback from work group (pre-read)
Decision on work principles for the board by Niclas:
The Code of Conduct pre-read was presented and discussed.
6. Principles for handling Danish A-level at AIS:
Discussion based on input from Arun:
While it is great that AIS delivers great results in the Danish final exams (MYP5/9th klasse), these are a bit skewed when there is a selection system in place to ensure only the very best is eligible to sit for the exam. One of the reasons many parents take their children out of AIS is because they need their children to pass the Danish 9th klasse exam for residency and citizenship reasons. With the "elite system" in place in AIS right now, this removes the opportunity from many qualified students. How can we proceed with a better approach to this?
Kathryn went through the various reasons for why students leave AIS. We have an average of only 9 students per year who leave to go to a Danish school. They change to a Danish school for various reasons.
Every student who is ready for Danish A move to Danish A and all Danish A students take the Danish Public school exam. It was questioned whether more Danish B students can be pushed. Danish B students might be able to pass the exam. Maybe we can give them the option.
We could communicate the pathway better – both using the Danish brochure and maybe input from Kathryn's presentation.
7. Any other business:
For the General Assembly. Arun will be stepping down. Shaun and Laurent are up for re-election.

The meeting adjourned at 20.15

Niclas Kvernrød

Lone Eibye Mikkelsen

Sonny Hansen

Vibe Noordeloos

Laurent Prat

Shaun Hayes

Marie Kongskov

Michael Winther

Robert McCluskey