

# Minutes from the General Assembly

24 April 2025

The General Assembly was held in the Small Gym at AIS, starting at 16:30

Participants: 20 parents.

From the Board:

Niclas Kvernrød, Vibe Bregendahl Noordeloos, Michael Winther, Vibeke Tyrre Pedersen, Marie Kongskov, Lone Eibye Mikkelsen, Sonny Hansen, Shaun Hayes, Laurent Prat and Arun Prabhu.

Not in attendance: Janni Moon Lindskov

From the Staff:

Robert McCluskey, Charlotte Jessen, Kathryn Templeman, Margaret Kristensen, Megan Behnke, Samantha Addington, Emilie Zelander, Jon Cummings and Marianne Wehen.

---

Chairman, Niclas Kvernrød began the meeting by welcoming the parents. The current board members presented themselves.

**1. Election of the General Assembly Chairperson**

Peter Kristensen was elected.

Peter declared the General Assembly was convened according to the regulations and that the meeting invitation was sent out on time.

Marianne Wehen was appointed as the minute taker. Megan Behnke and Margaret Kristensen were appointed vote counters.

**2. Report from the Board without parent survey results.**

Niclas Kvernrød presented the Report from the Board for the schoolyear 2024-25 with the subjects: AIS Strategy House, Vision and Mission, Completion of One Campus, Board Focus areas for 2025.

The Report from the Board was approved and is attached.

Parent Survey results were presented by Vibe Noordeloos showing high survey participation levels within all 3 programmes (EY, PYP and MYP) and equally high satisfactory results.

**3. Report from the Head of School**

The Head of School, Robert McCluskey presented the Director's Report followed by questions from the audience about school growth, class structure and overall expansion (actual and planned).

The Report from the Head of School was approved and is attached.

**4. Presentation of the accountant's audited annual result**

Business Manager, Charlotte Jessen submitted the audited, annual result for 2024 including student numbers breakdown, current and budgeted. The report showed overall growth in income levels from all sources and equivalent growth in expenses including payroll and operating expenses.

The annual result can be seen on AIS's website [www.ais-aarhus.com](http://www.ais-aarhus.com). The Annual Report was approved.

**5. Presentation of the Approved Budget**

Business Manager, Charlotte Jessen submitted the approved Budget.

Budget for 2025 was approved.

## 6. Election of Board Members and Substitute Members

Board Members:

Two positions open (parent representative from PYP4-MYP5) for a two-year term.

Presentation of the candidates: Shaun Hayes, Laurent Prat, Nicole Mendelsohn, Lukas Esterle, Makhin Akramova. As Makhin was absent, Charlotte Jessen presented her for election.

- Ballots (25) collected and counted by Margaret, Megan and Charlotte

**Laurent and Nicole were elected, Shaun was elected substitute.**

- 1 position open (parent representative from PYP1-MYP5) for a one-year term.

Shaun Hayes running for re-election, plus Lukas Esterle and Makhin Akramova.

**Lukas Esterle selected**, Makhin was elected substitute (if she accepts).

Name:	Elected by:	Time Period:
Laurent Prat	AIS Parents, PYP4-MYP5	2025-2027
Nicole Mendelsohn	AIS Parents, PYP4-MYP5	2025-2027
Lukas Esterle	AIS Parents, PYP1-MYP5	2025-2026
Sonny Hansen	AIS Parents, PYP4-MYP5	2024-2026
	<b>Appointed by:</b>	
Vibeke Tyrre Pedersen	Dansk Industri	2023-2027
Michael Winther	Aarhus University	2022-2026
Vibe B Noordeloos	International Community	2021-2025
Jannie Moon Lindskov	VIA University College	2024-2026
Marie Kongskov	Aarhus Gymnasium / Tech	2022-2026
Niclas Kvernrød	Dansk Erhverv	2023-2027
Lone Eibye Mikkelsen	Erhverv Aarhus	2023-2027

## 8. Election of AIS's School Supervisor

According to AIS's Articles of Association, point 6 and the rules for Frie Grundskoler, parents must elect a supervisor, who ensures that AIS supplies its students with an education that lives up the standards of the Danish Folkeskole/Public School.

Since the previous School Supervisor, Linda Jensen has served a total of six (6) years, reaching the maximum allowed tenure at the same school, a new supervisor must be selected. The Parent Council (PTA) suggests Sven Primdal as AIS's supervisor.

Sven Primdal was elected.

## 9. Additional submitted items

No further items were submitted.

Meeting adjourned at 18:15



Chairperson of the General Assembly, Peter Kristensen

# Head of School Report, General Assembly 2025

Dear all

Thank you for coming and for choosing to spend a Thursday evening at our shared school.

As you know, the school's mission is *to provide a high-quality international education which enables students to become socially and environmentally responsible citizens, enthusiastic inquirers and lifelong learners in a challenging and nurturing environment.* This is what we work towards every day, in a shared effort with you as families.

I've worked in other schools and different types of schools, and I can personally attest that our students really are *enthusiastic inquirers*, and that they are challenged both academically and personally by their teachers and peers. I might also add that they are a joy to be around!

With the completion of One Campus, we have been significantly supported not just in terms of the physical environment, but also in the learning itself, through facilities and furnishings, for example in our Design Room and Theatre Room, and not least the amazing new Early Years building, now located on the same site as the rest of the school.

Exam results aren't everything, but they do reflect an important part of what we can deliver as a school. So, it's relevant to highlight the excellent results our graduating class achieved in their exams last summer and the results delivered in previous years, which we have shared on our website.

Another positive development that we have seen continue this year is the growth in student numbers which has grown by about 20% from last year to this year. We've gone from 15 to 20 classes and have 20% more permanent staff. This is a development most schools of our size would undoubtedly envy, and it positions us strongly among private schools in Aarhus and international schools in Denmark. We are both proud and grateful that the school continues to attract and retain so many students and families.

At the same time, we are also aware of the challenges this brings: logistical ones, for example: how we ensure the best possible environment for students during breaks, lunch, and after-school hours when so many people share the same space. But perhaps even more so, the pedagogical and social complexity that arises when so many new students and families join us, each with their unique story and expectations, and all this at the same time as many teachers are new, and changes have also occurred in the leadership team. We believe we've taken many initiatives to address this, and that teachers and support staff are doing an amazing job with the children every day. But we are also well aware that we're not quite over the finish line yet.

It's encouraging to see in the parent survey that satisfaction with the school has increased across most areas, and equally important are the comments that remind us of areas that can and should be improved - so thank you for your feedback.

This school year has also been marked by the work of reviewing our entire IB structure and mindset in preparation for the IB evaluation visit this September. We feel confident about this, and there is no doubt that the IB framework is well implemented at our school and forms an integral part of who we are. At the same time, and perhaps this is the most important point, everyone benefits from the evaluation process itself, which involves a thorough review of our policies, practices, and pedagogy, and will result in valuable feedback during the visit that we can use for our continued development.

As a Danish private school, both the school and the Early Years section are also continuously evaluated in relation to Danish legislation and regulations. This year, as in previous years, we have received positive evaluations.

The annual report and the financial status of the school will be reviewed as a separate item on the agenda, so I won't go into detail here, other than to mention that once again we've achieved a surplus, neither too large nor too small. The expectation for this year is a break-even result.

Finally, I would like to highlight our Parent-Teacher Association, or PTA, with whom I have a close collaboration. It is a small group of incredibly dedicated individuals who make an invaluable contribution to school life and our extended learning community. Without the PTA, there would be no Fastelavn celebration, no Winter Fair, no Ramadan celebration, no International Festival, and so on. It is truly impressive what they manage to organize. Please reach out to Violaine, our PTA Chair, if you would also like to contribute.

In summary, AIS continues to grow and to develop, and there is every reason to be optimistic about the future for our school and our ability to provide a high-quality international education right here in Aarhus.

Thank you all for your commitment and contributions to this and thank you for your attention.

Robert McCluskey