

## MINUTES OF BOARD MEETING

Meeting date	Thursday September 4 <sup>th</sup> , 2025 (17.30-20.00)
Participants from the Board	Niclas Kvernørød, Vibe Noordeloos (online), Sonny Hansen, Marie Kongskov, Vibeke Tyrre Pedersen, Lukas Esterle and Michael Winther
Other Participants	Nicola Woodvine, Patrick Difford, Charlotte Jessen and Robert McCluskey
Regrets	Lone Eibye Mikkelsen, Morten Holck Jørgensen, Laurent Prat & Nicole Mendelsohn

Minutes	<ol style="list-style-type: none"> <li>Attendance and approval of agenda and minutes: Attendance was taken. The agenda for today's meeting was approved. Minutes were taken by Charlotte. Welcome to the new staff rep, Patrick Difford. Tobias Jakobsen presented himself and his new role as MYP Coordinator. Dennis Dapal introduced himself as the new PYP Coordinator.</li> <li>Report from Head of School by Robert: The school year began with welcome events, assemblies, and successful PTA activities including a hotdog party, overnight bonding trips for MYP1–4 and back-to-school evenings for parents. A parent suggested renaming the Winter Fair to Christmas Fair; the Head supports this and seeks input. No objections from the board. Before the summer holidays, the new Kindergarten leader and the ASA Coordinator both resigned. We have an interim coordinator in place in the ASA, and Robert stresses the need for a dedicated Kindergarten leader. A new student in a wheelchair has joined, supported by a dedicated pedagogue, with positive results. The experience enhances the school's capacity to support students with mobility challenges. The Ministry requires updated Articles of Association by 2027; Robert proposes completing changes by spring. New initiatives include potential collaborations with boarding schools and joining the Belong project for integration and inclusion. Robert briefly described the recent APV and key findings. Finally, a status was given of selected items from the Strategic Action Plan.</li> <li>Progress of renovation of original buildings by Robert: The renovation project is on track financially and is on time for the most part. The removal of the scaffolding around the small gym is delayed by a week. It has been decided to renovate the small gym ceiling this year instead of next year as planned. Staff have shown great patience during the process, in spite of noise, missing sunshades and closure of playground areas, etc.</li> </ol>
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4. Financial update by Charlotte:  
Consequences of a slightly lower number of students than budgeted were presented. Leadership will be focused on minimizing costs, but the Board agreed that no cuts should be made.
5. Safety Procedures/Emergency Preparedness Plan, Robert and Charlotte:  
The Emergency Preparedness Plan was presented briefly. The Board found it a very good start. Comments were made that the Board could be mentioned as part of the communication plan, contact details for follow-ups could be added and the school should make simulations of the different scenarios. The plan is a work in progress.
6. EY Parent Council Constitution, Robert:  
The EY Parent Council has finalized their first "Constitution". In private schools the school Board is still the highest authority. The EY Parent Council has a right to be part of hiring processes and can have a say. The Board accepted the constitution.
7. Expectations towards strategy session by Niclas and Robert:  
The Strategy meeting will be held at Moesgaard. Suggested areas for discussion were different financial scenarios, an AI strategy and Growth strategy (e.g. do we aim to be the only international school, or would we welcome competition?).
8. Any other business:  
Nicola pointed out the importance of tending to the roots after a long period of growth.

The meeting adjourned at 20.00

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Niclas Kvernørød

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Vibeke Tyrre Pedersen

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Sonny Hansen

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Michael Winther

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Lukas Esterle

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Marie Kongskov

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Vibe Noordeloos

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Robert McCluskey