

## MINUTES OF BOARD MEETING

Meeting date	Thursday October 23 <sup>rd</sup> , 2025 (11.30-12.15)
Participants from the Board	Niclas Kvernørød, Vibe Noordeloos, Lone Eibye Mikkelsen, Vibeke Tyrre Pedersen, Lukas Esterle, Laurent Prat, Nicole Mendelsohn and Michael Winther
Other Participants	Patrick Difford, Charlotte Jessen and Robert McCluskey
Regrets	Sonny Hansen, Marie Kongskov, Morten Holck Jørgensen and Nicola Woodvine

Minutes	<ol style="list-style-type: none"> <li>Attendance and approval of agenda and minutes: Attendance was taken. The agenda for today's meeting was approved. Minutes were taken by Charlotte.</li> <li>Report from Head of School by Robert: The report from the IB visit came back just before this meeting and the feedback and results were overall very positive. The first part of the Danish State Inspection took place on 6 October, and a municipal inspection visit for the Early Years is planned for 21 November. The school held a well-attended Open House on 2 October. Our very first Wellbeing Week took place in week 41 with daily themed activities promoting mindfulness and gratitude. The Early Years section is in the process of hiring a new leader. There are a couple of very strong candidates, and interviews will be held week 44. In the PYP, Patrick has assumed several of Margaret's former responsibilities, including student behaviour follow-up, staff meetings, and student council, working closely with the PYP Coordinator. The MYP team is addressing some behaviour concerns, particularly inappropriate language among upper-grade students. KT and I have spoken with MYP5 students, and an external workshop will be arranged during Anti-Bullying Week (week 46). The new leadership team (Kathryn, the two IB Coordinators, and Megan's Wellbeing Department) has settled in effectively and are contributing positively both within their own areas and to the wider school community.</li> <li>Financial update by Charlotte: In Admissions we are seeing a few students coming in over the next months. A status was given of the current finances. The consequences of the lower number of students than budgeted are still the main contributing factor to the negative forecast. Leadership will focus on minimizing costs.</li> <li>Any other business</li> </ol>
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The meeting adjourned at 12.30

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Niclas Kvernød

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Vibeke Tyrre Pedersen

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Lone Eibye Mikkelsen

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Michael Winther

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Lukas Esterle

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Nicole Mendelsohn

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Vibe Noordeloos

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Laurent Prat

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Robert McCluskey

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