



VACANCY POSTING: Support staff for Early Years/Kindergarten (PYP1-3)

Aarhus International School (AIS) is seeking two support staff (pedagogical aide) as of 1 March, to support the homeroom teachers responsible for the daily instruction of students, ages 3-6. Responsibilities include to carry out activities such as preparing classroom materials, supervising students, creating and maintaining learning environments and performing other activities as may be delegated by the homeroom teacher. Such activities may include but are not limited to working independently with a student or groups of students while assisting them in meeting the goals of the lesson as well as participating personally in activities in which the students are involved.

The profile of a successful support staff is someone who can assist the teacher to ensure a warm, safe, encouraging, patient and inclusive inspirational setting for students in which child centred decisions are supported. By listening to student needs, responding with interest and care and by including them in decision making, the goal of raising independent and engaged learners in accordance with the IB Learner Profile can be realized.

Minimum requirements:

- Experience working with students ages 3-6 years
- Strong and effective collaboration skills
- Proficiency in English as a home/native language

Candidates with knowledge of and/or experience in the IB PYP programme as well as candidates with education suitable for the position of a pedagogical aide will be given priority. Preference will also be given to applicants who have or can obtain a legal residence in Denmark.

At AIS we have a dedicated and supportive teaching staff, and we emphasize and encourage professional development. We are looking for candidates who can demonstrate the type of skills required to work in an international kindergarten such as initiative, flexibility and openness to different cultures.

At Early Years we are committed to providing a safe and supportive learning environment for our students. The interview process will include discussions on safeguarding and staff conduct to ensure the well-being of our students remains a top priority.

Both positions are permanent and full time. Salary is in accordance with the agreement between BUPL and the Danish Private Schools Association.

Interested candidates should submit a letter of inquiry, including CV and relevant diplomas, to the Head of EY, Kristina Nicholson, at kn@ais-aarhus.dk no later than Sunday the 15th of February 2026.

Aarhus International School (AIS) is a private day school for students of expatriate and Danish families interested in an English language programme of studies. At AIS we have a dedicated and supportive teaching staff where professional development is emphasized and encouraged. We are looking for candidates who can demonstrate the types of skills required to work in an international elementary school such as initiative, collaboration, flexibility and openness to different cultures.

At AIS, we are committed to providing a safe and supportive learning environment for our students.

As part of our commitment to safeguarding children, all staff members will undergo thorough checks. The interview process will include discussions on safeguarding and staff conduct to ensure the well-being of our



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students remains a top priority. If you are dedicated to creating a secure and positive educational experience, we invite you to apply and be part of our team at AIS.