



AARHUS
INTERNATIONAL
SCHOOL



VACANCY POSTING: Primary Years (PYP) Principal

Aarhus International School is seeking an experienced and inspirational Primary Years Programme (PYP) Principal to lead our primary department from the coming school year and contribute to the continued development of our vibrant international learning community.

AIS is an authorised International Baccalaureate (IB) World School offering the PYP for students aged 3–12. The programme is built on inquiry, creativity and reflection, fostering a stimulating environment that nurtures curiosity and a lifelong love of learning.

Role Overview

The PYP Principal provides pedagogical and operational leadership for the primary school and is responsible for ensuring high-quality teaching, a positive school culture, and effective day-to-day management. The position is full-time, and as the PYP Principal you report to the Head of School.

Key Responsibilities

- Lead and manage primary staff, including recruitment, appraisal, observations and professional growth
- Oversee implementation and development of the PYP curriculum in collaboration with the PYP Coordinator and school leadership
- Contribute to whole-school strategic and organisational decisions
- Foster strong communication with staff, parents and the wider school community
- Oversee daily operations, including assemblies, transitions and key school events
- Manage relevant budgets and resource planning

Our ideal candidate will have:

- Recognised teaching qualification
- Several years' teaching experience within the primary age range
- Demonstrated leadership experience with positive staff development outcomes
- Strong understanding of inquiry-based and interdisciplinary learning
- Native-level or fully fluent English
- Previous IB PYP leadership experience
- Experience in an international school environment

Interested candidates should submit a letter of inquiry and CV to Head of School, Robert McCluskey at rmc@ais-aarhus.dk no later than the deadline of Friday 27 March 2026. Preference will be given to applicants who have or can obtain a legal residence in Denmark.



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Aarhus International School (AIS) is a private day school for students of expatriate and Danish families interested in an English language programme of studies. At AIS we have a dedicated and supportive teaching staff where professional development is emphasized and encouraged. We are looking for candidates who can demonstrate the types of skills required to work in an international elementary school such as initiative, collaboration, flexibility and openness to different cultures.

At AIS, we are committed to providing a safe and supportive learning environment for our students. As part of our commitment to safeguarding children, all staff members will undergo thorough checks. The interview process will include discussions on safeguarding and staff conduct to ensure the well-being of our students remains a top priority. If you are dedicated to creating a secure and positive educational experience, we invite you to apply and be part of our team at AIS.