

MINUTES OF BOARD MEETING

Meeting date	Thursday April 23 rd , 2026 (18.20-19.30)
Participants from the Board	Niclas Kvernørød, Henriette Gabel, Lukas Esterle, Marie Kongskov, Nicole Mendelsohn, Lone Eibye Mikkelsen, Laurent Prat, Sonny Hansen, Simona Švambarytė and Michael Winther
Other Participants	Nicola Woodvine, Emilie Zelander, Charlotte Jessen and Robert McCluskey
Regrets	Vibeke Tyrre Pedersen and Morten Holck Jørgensen

Minutes	<ol style="list-style-type: none"> Attendance and approval of agenda and minutes: Attendance was taken and agenda approved. Minutes were taken by Charlotte. Simona was welcomed to the Board. Reflection and learnings from General Assembly: Next year we should provide childcare and keep the time of day. We should also consider presenting measurable KPI's for the different areas of the Strategy House. Report from Head of School: The school has appointed Patrick Difford as the new Head of the Primary Years Programme following a thorough and competitive recruitment process, during which he demonstrated strong analytical skills, a values-based leadership approach, and a clear alignment with the school's culture, a decision that has already received very positive feedback from staff. Alongside this, the school continues its involvement in the BELONG project, which aims to strengthen onboarding, cross-cultural collaboration, and retention of international staff. Insights from a recent staff survey highlighted the need for better relocation support for international employees, as well as concerns around job security and professional development, all of which will now be addressed more systematically through improved onboarding practices and ongoing staff development conversations. Planning for the second phase of the school's renovation is also underway, primarily affecting the PYP, with classroom relocations scheduled to begin in mid-June and further details being communicated to parents. Parents have additionally been informed about changes to the school day from next year, including the introduction of an Activity Hour to replace the final PYP teaching hour. Admissions interest currently appears stable, supported by a well-attended Open House at both the school and kindergarten. As the year progresses, the school is entering a busy end-of-year period marked by major events, assessments, exhibitions, and field trips, reflecting a natural shift in focus toward concluding the academic year successfully. Final approval of the new Articles of Association: The new Articles of Association were approved.
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5. Suggestion for change of board date from February 2027 to 23 March 2027 to enable due approval of Annual Report: The suggestion was approved
6. Status of Finances:
An update was provided on admissions and re-enrolment, including trends and developments over recent years. The financial position remains aligned with the approved budget. The second phase of the renovation is scheduled for this summer and is currently on budget. However, several additional projects have been introduced that are expected to exceed the original budget.
7. Any other business
Thanks and goodbyes were given to Sonny and Lone for their work on the Board.

The meeting adjourned at 19.10

Niclas Kvernørød

Henriette Gabel

Marie Kongskov

Michael Winther

Lukas Esterle

Nicole Mendelsohn

Sonny Hansen

Laurent Prat

Lone Eibye Mikkelsen

Robert McCluskey