

MINUTES OF BOARD MEETING

Meeting date	Thursday June 11 th , 2026 (18.00-19.30)
Participants from the Board	Niclas Kvernørød, Henriette Gabel, Vibeke Tyrre Pedersen, Lukas Esterle, Simona Svambaryte, Marie Kongskov, Nicole Mendelsohn, Laurent Prat and Michael Winther
Other Participants	Emilie Zelander, Nicola Woodvine and Robert McCluskey
Regrets	Charlotte Jessen, Morten Holck Jørgensen

Minutes	<ol style="list-style-type: none"> Attendance and approval of agenda and minutes Attendance was taken and agenda approved. Minutes were taken by Robert. Election of Board chair and vicechair Niclas Kvernørød stood for re-election and was unanimously re-elected. Henriette Gabel volunteered as vice chair and was elected unanimously. Report from Head of School by Robert Since the last meeting, the school has been highly active with camps, examinations, performances, and preparations for the upcoming academic year. Students from PYP7 to MYP4 have taken part in overnight field trips across Denmark and abroad, providing valuable learning experiences beyond the classroom while strengthening their understanding of Danish culture and society. These experiences have been further enriched through local excursions to cultural sites in Aarhus. The school also successfully staged the MYP musical <i>The Lightning Thief</i>, performed to full audiences and showcasing strong student engagement and collaboration. At the same time, MYP5 students have completed their IB eAssessments and Danish examinations, a process that required significant organisation and staff support. On the organisational side, staff councils have met, and a new employee satisfaction survey is planned for the autumn. The Leadership Team has also focused on strengthening conflict management between school and home to support positive relationships. Preparations for the new school year are progressing well, with staffing finalised and new initiatives such as the PYP Activity Hour receiving positive feedback from parents. Financial update by Robert The current forecast for the year's result indicates a deficit of DKK 1.5 million. The originally approved budget included a deficit of DKK 2.1 million. The improvement is mainly due to a smaller-than-expected collectively agreed wage increase.
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5. Renovation project by Robert

Phase 2 of the school’s renovation project is now in progress. This phase will include a new ventilation system, improvements to the heating system, refurbishment of student toilets, and the likely addition of a new reception area, all aimed at enhancing the overall functionality and comfort of the school environment.

To accommodate construction, teachers have packed up classrooms on the upper floor, with removals taking place over a two-week period. As a result, parts of the Primary Years Programme (PYP) are temporarily off the regular timetable. Despite this disruption, a detailed operational plan has been developed to ensure continuity of learning through a range of structured activities both within the school and in the local community.

The timeline for the summer is particularly tight, and the school will closely monitor progress to ensure that all work is completed on schedule.

The school has also kept its key sponsors; Salling, Lars Larsen Group, Grundfos, and Villum Foundation, updated on project developments.

6. Any Other Business

The board discussed potential avenues to improve student recruitment and funding for the school. This will be a topic for a future meeting.

The meeting adjourned at 19:15

Niclas Kvernrød

Henriette Gabel

Marie Kongskov

Michael Winther

Lukas Esterle

Nicole Mendelsohn

Simona Svambaryte

Laurent Prat

Vibeke Tyrre Pedersen

Robert McCluskey