AARHUS
INTERNATIONAL
SCHOOL

MINUTES OF BOARD MEETING

Meeting date	Thursday October 22nd, 2026 (11.30-13.00)
Participants from the Board	Niclas Kvernrød, Henriette Gabel, Vibeke Tyrre Pedersen, Lukas Esterle, Marie Kongskov, Simona Svambaryte, Michael Winther, Lasse Skovgaard Jensen and Laurent Prat
Other Participants	Emilie Zelander, Charlotte Jessen, Nicola Woodvine and Robert McCluskey
Regrets	Morten Holck Jørgensen and Nicole Mendelsohn

Minutes

1. Attendance and approval of agenda and minutes:
   Attendance was taken and agenda approved. Minutes were taken by Charlotte.
   Welcome to Lasse Skovgaard Jensen representing Erhverv Aarhus.

2. Report from Head of School by Robert
   Robert highlighted recent developments affecting the school and wider educational environment. Aarhus Municipality's 2026-2029 budget increases funding for public schools, childcare, and internationalisation initiatives, creating both challenges and opportunities for AIS. For example, the budget includes additional funding to enable a greater use of two adults in public school classrooms, as well as increased funding for the early years and childcare sector. Furthermore, the Erhvervspakke will be continued. Robert also mentioned the government's proposed Finance Act which includes funding increases for schools.
   Robert informed the board about the expulsion of a student and explained the background. Ongoing work on emergency preparedness and a school-wide AI policy were mentioned, including potential collaboration with a university expert on the latter. Finally, Robert talked about Wellbeing Week activities, cross-age student engagement, and upcoming community events including Diwali and Halloween celebrations.

3. Financial update by Charlotte
   We were 2 students above budget for the September 5 deadline. Our student numbers show some students leaving by the end of the financial year. This is normal and we are seeing new students joining in January – especially in the kindergarten.
   The YTD finances show a higher income both in fees and subsidies and slightly lower salary costs than expected. Especially subsidies for kindergarten are higher because we have a higher ratio of full-time children. The total fees are higher mainly because the entry fees are higher than expected.
   The approved 2026 budget was -2.072 tDKK, however the revised budget is now -1.189 tDKK. The change is largely due to the above as well as a smaller than expected salary increase in the collective agreements.

8. Any other business
   No other business.

The meeting adjourned at 12.15

Niclas Kvernrød	Henriette Gabel	Marie Kongskov
Simona Svambaryte	Lukas Esterle	Laurent Prat
Michael Winther	Vibeke Tyrre Pedersen	Lasse Skovgaard Jensen
	Robert McCluskey	